
OCCUPATIONAL HEALTH & SAFETY POLICY SUMMARY

LMS ENERGY is committed to the promotion and maintenance of the highest degree of physical, mental and social well-being of all workers.

To deliver this commitment, the management and staff of LMS will work together to always ensure *safety comes before all other considerations, and should never be compromised.*

We will aim to ensure our business activities are conducted in such a way that the health, safety and well-being of our workers, the bystanders at our operations and purchasers of our products/services are safeguarded.

LMS is active in their approach to ensuring safe and healthy working conditions, the adaptation of activities to their workers and the placement of each worker according to their capabilities.

The Occupational Health and Safety Management System (OH&SMS) shapes part of the LMS core management system. Our company policy is to promote the highest standards of safety and the elimination of injury, loss or damage by:

- Implementing an OH&SMS which strives to meet all statutory and industry health and safety requirements and aims to achieve best practice.
- Monitoring compliance with statutory, industry and corporate health and safety requirements. Measurable objectives and targets will be established annually and will be used to review and evaluate actual performance.
- Involving workers in the development and implementation of the OH&SMS.
- Integrating workplace health and safety requirements into all relevant business processes and decisions.
- Ensuring all levels of management demonstrate commitment to and are accountable for health and safety.
- Developing and implementing procedures and standard work practices to proactively manage exposure to workplace hazards.
- Ensuring all workers are consulted and communicated with in regard to OHS issues.
- Ensuring all workers have the information and training required to understand and competently follow LMS procedures and safe standards of work.
- Providing and managing the rehabilitation of injured or ill workers.
- Allocating adequate resources required to fulfil the aims of this policy.
- Using teamwork for problem identification and performance improvement.



John Falzon
Chief Executive Officer
November 2013



Damien Manning
Safety Manager
November 2013

**SAFETY.
NEVER
COMPROMISE.**
A better workplace for everyone